

# PHLEBOTOMY TECHNICIAN (PBT)

## What do I do?

A Phlebotomy Technician works face-to-face with patients to draw blood samples. Collects, transports, and processes blood and other specimens to be analyzed in the laboratory.

### My typical day includes:

- **Organizing and cleaning blood-drawing trays**, ensuring that all instruments are sterile and all needles, syringes, or related items are of first-time use.
- **Matching laboratory requisitions** or orders to specimen collection tubes prior to drawing blood.
- **Drawing blood from veins** by vacuum tube, syringe, or butterfly venipuncture methods.
- **Disposal of contaminated sharps**, in accordance with applicable laws, standards, and policies.
- **Prompt delivery of specimens** to the laboratory for processing and testing.
- **Disposal of blood** or other biohazard fluids or tissue, in accordance with applicable laws, standards, or policies.

## Necessary Skill Sets



### ADHERENCE TO PROTOCOLS

Ability to follow set procedures and processes.



### COOPERATIVE MINDSET

Phlebotomy technicians frequently interact with nursing and other care providers as part of the larger patient care team.



### TIME MANAGEMENT

Blood collection may need to occur at a specific time to provide accurate information for patient care. Samples must be delivered to the laboratory promptly for testing.



### GOOD COMMUNICATION

A phlebotomy technician describes the blood drawing process to patients in a manner that is polite and reassuring and addresses concerns.

## Education Requirements

Must have a minimum of a high school diploma, and completion of phlebotomy program from an accredited institution.

Note: For examination eligibility requirements, including alternate education/training routes, refer to the link provided under certification section.

## Certification

[Earn certification as a Phlebotomist from the American Society for Clinical Pathology Board of Certification \(ASCP BOC\).](#)

## Salary

Mean Annual Salary\*: \$49,962 (Median: \$46,384)

\* Salaries are based on a national average and will vary by location, years of service and other factors. ([ASCP Data](#))